

ANTI-BRIBERY & CORRUPTION POLICY

Policy Statement

Ambitious Resources Limited is unwavering in its commitment to compliance with the Bribery Act 2010. We are dedicated to conducting our business activities with the highest standards of honesty and ethical conduct. To uphold this commitment, we have established comprehensive procedures to ensure that all our staff fully understand and adhere to their duties and responsibilities as outlined in this legislation.

This policy serves to ensure strict compliance with anti-bribery laws and regulations, both in the United Kingdom and in any other country where our company operates.

Scope of the Policy

This policy applies to all individuals associated with Ambitious Resources Limited, including employees, contractors, consultants, and any other representatives acting on behalf of the company. It applies to interactions with job applicants, clients (current or prospective), suppliers, partners, and any other parties encountered during the course of their employment or engagement with the company.

Responsibilities

The Head of Finance is directly responsible for the day-to-day implementation of this policy. Nevertheless, all employees bear the responsibility of personal compliance and must:

- Adhere to the Bribery Act 2010 and all relevant anti-bribery or anti-corruption legislation applicable to our global business operations.
- Familiarize themselves with this policy and ensure its adherence, both personally and among those they supervise.
- Conduct all business dealings honestly and with unwavering integrity.
- Report any suspected or alleged instances of bribery or corruption promptly to their respective line manager.
- Maintain awareness of their obligations under current anti-bribery and anti-corruption legislation.

Violation of this policy may result in disciplinary action. In cases of serious or repeated breaches, summary dismissal may be considered. Other actions may include verbal or written warnings. The company will also take appropriate disciplinary action against any employee found to be making malicious or unfounded allegations of bribery or corruption, following our disciplinary procedure.